

LOS LUNAS POLICE DEPARTMENT

ADMINISTRATION NUMBER: EFFECTIVE DATE: PER.12.01 May 10, 2010

SUBJECT: Use of Tobacco Products REVIEW DATE: July 9, 2015

AMENDS/ SUPERSEDES: NMSA:

NMMLEPSC STANDARDS:

APPROVED BY CHIEF OF POLICE

NAITHAN G. GURULE

Dtlage

Signature

I. POLICY

The Los Lunas Police Department respects the rights of all its employees. Limitations of individual rights, is a serious matter, which is not done in haste, but only after careful consideration of the facts. Deterioration of and damage to sensitive equipment, which the department is fiscally responsible for, are possible hazards from expectoration, ashes, smoke and possible fires when tobacco products are used in the work place. The Surgeon General of the United States has stated that, ". . . today the health danger to nonsmokers from co-workers who smoke cigarettes is so clear that smoke-free work places ought to be made available to nonsmokers."

It is the policy of the Los Lunas Police Department to restrict the use of tobacco products as defined in DEFINITIONS II. A. by its employees when such use would interfere with the rights of non-smoking co-workers, could cause damage or deterioration to department equipment or facilities, or would create an unfavorable image or impression of the department, or department employees, by the public.

II. DEFINITIONS

- A. TOBACCO PRODUCTS: Materials containing tobacco or other tobacco by-products which are used orally or by smoking, including but not limited to:
 - 1. Cigarettes
 - 2. Cigars
 - 3. Pipes

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- 4. Chewing Tobacco/Snuff
- 5. Electronic Cigarettes/E-Cigarettes

III. TOBACCO PRODUCTS RESTRICTIONS

A. WITHIN THE POLICE

FACILITY

- 1. The use of tobacco products as defined in DEFINITIONS II. A. within the police facility shall be prohibited by all persons, including employees.
 - 2. Employees of other agencies working with or for the department or Village employees may be viewed as department employees for purposes of this order and shall be enforced by all police supervisors.

B. DEPARTMENT VEHICLES

1. There will be no use of tobacco products as defined in DEFINITIONS II. A. in all police department owned vehicles.

C. WHILE ON DUTY

- 1. Department employees are prohibited from the use of tobacco products as defined in DEFINITIONS II. A. in any location, indoors or outdoors, while on duty when that use may be viewed by a member of the general public.
- 2. Department employees, while at other agency facilities, must adhere to the rules and regulations of that agency regarding use of tobacco products as defined in DEFINITIONS II. A.
- D. Municipally owned and/or occupied buildings/vehicles or any enclosed area under control of the city.
 - 1. There will be no use of tobacco products as defined in DEFINITIONS II. A. in any city owned or occupied building, or municipal owned motor vehicle.